

Superintendent Pay Transparency Notice—Proposed Contract Jeff Jensen

Notice is hereby given that Central City Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 19th, 2022 at 8:00 pm at the Central City High School Conference Room in Central City, Nebraska.

After the 2023-2024 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 177,300.00	\$ 354,600.00	\$ 531,900.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>	\$ 5,032.50	\$ 10,065.00	\$ 15,097.50
• <i>Bonus/Incentive/Performance Pay</i>		\$ 5,000.00	\$ 5,000.00
• <i>Stipends</i>			\$
• <i>All other costs not mentioned above</i>			\$
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 26,348.88	\$ 52,697.76	\$ 79,046.64
• <i>Cafeteria Plan Stipend</i>			\$
• <i>Cash in lieu of insurance</i>			\$
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$
• <i>District's share of retirement, FICA and Medicare</i>	\$ 29,191.66	\$ 58,383.32	\$ 87,574.98
• <i>IRS value of housing allowance</i>			\$
• <i>IRS value of vehicle allowance</i>			\$
• <i>Additional leave days</i>			\$
• <i>Annuities</i>			\$
• <i>Service credit purchase</i>			\$
• <i>Association / Membership dues</i>	\$ 805.00	\$ 1,610.00	\$ 2,415.00
• <i>Cell Phone/Internet reimbursement</i>			\$
• <i>Relocation reimbursement</i>			\$
• <i>Travel allowance/reimbursement</i>			\$
• <i>Mileage Allowance</i>	\$ 500.00	\$ 1,000.00	\$ 1,500.00
• <i>Educational tuition assistance</i>			\$
• <i>All other benefit costs not mentioned above</i>			\$
Totals:	\$ 239,178.04	\$ 483,356.08	\$ 722,534.12