

## Superintendent Pay Transparency Notice—Proposed Contract Jeffrey Jensen

Notice is hereby given that Central City Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 17, 2018 at 8:00 pm at the Board of Education Conference Room in Central City, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2019/20 year and future years are listed below:

	2019/20 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 157,500.00	\$ 315,000.00	\$ 472,500.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 22,478.15	\$ 44,056.30	\$ 66,534.45
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 26,081.09	\$ 52,162.18	\$ 78,243.27
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 785.00	\$ 1,570.00	\$ 2,355.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>	\$ 500.00	\$ 1,000.00	\$ 1,500.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 207,344.24</b>	<b>\$ 413,788.48</b>	<b>\$ 621,132.72</b>