

CENTRAL CITY PUBLIC SCHOOLS
HOURLY SUPPORT STAFF BASE SALARY SCHEDULE
2014-2015

ADOPTED

	2013-2014	2014-2015	RESPONSIBILITY RATE	AFTERNOON/NIGHT SHIFT
ADOPTED 3.00%				
BUSINESS MANAGER/ BOOKKEEPER	\$17.85	\$18.39	0.00	0.00
CAFETERIA MANAGER	\$14.91	\$15.36	0.00	0.00
CUSTODIANS	\$13.28	\$13.68	0.30	0.30
SECRETARIES	\$13.14	\$13.53	0.40	0.00
MEDIA CLERKS	\$9.91	\$10.21	0.00	0.00
CAFETERIA STAFF	\$9.91	\$10.21	0.00	0.00
PARAPROFESSIONALS(CLASSROOM)	\$9.91	\$10.21	0.00	0.00
ACCOMPANIST (HOURLY)	\$15.00	\$15.45	0.00	0.00
GROUNDS KEEPER (APRIL-OCTOBER)	\$10.63	\$10.95	0.00	0.00
PART TIME**	\$7.25	\$7.25	0.00	0.00

LONGEVITY: 10 CENTS PER YEAR OF SERVICE-FULL TIME

**Minimum wage--set by law

	RESPONSIBILITY	
HEAD SECRETARY		0.40
HEAD CUSTODIAN		0.30
CAFETERIA CASHIER (CAFETERIA PERSONNEL ONLY)		0.40
	NIGHT RESPONSIBILITY	
CUSTODIAN		0.30

BLUE CROSS BLUE SHIELD/\$750.00 DEDUCTIBLE

<u>HEALTH AND DENTAL BENEFIT</u>	Monthly	Annualized
FAMILY COVERAGE	\$1,435.61	\$ 17,227.31
EMPLOYEE + SPOUSE COVERAGE	\$1,075.50	\$ 12,906.02
EMPLOYEE + DEPENDENTS COVERAGE	\$950.43	\$ 11,405.21
EMPLOYEE ONLY COVERAGE	\$525.15	\$ 6,301.78

BENEFIT PROVIDED BY DISTRICT CONVERTED TO HOURLY	12 Month Employee (40 Hr Wk)	9 Month Employee (35 Hr Wk)
	Employee Benefit (160 Hr/Month) (Premium/Hrs per Month)	Employee Benefit (140 Hr/Month) (Premium/Hrs per Month)
FAMILY COVERAGE	\$ 8.97	NA
EMPLOYEE + SPOUSE COVERAGE	\$ 6.72	NA
EMPLOYEE + DEPENDENTS COVERAGE	\$ 5.94	NA
EMPLOYEE ONLY COVERAGE	\$ 3.28	\$ 3.75