

CENTRAL CITY PUBLIC SCHOOLS

2013-2014

|                      | <u>BUS ONLY</u>        | <u>SMALL VEHICLE</u>   |
|----------------------|------------------------|------------------------|
| <u>ROUTE MILES</u>   | <u>PER TRIP AMOUNT</u> | <u>PER TRIP AMOUNT</u> |
| 0 Miles Through 25:  | \$24.83                | \$23.58                |
| 26 Miles Through 35: | \$25.91                | \$24.62                |
| 36 Miles Through 45: | \$27.06                | \$25.70                |
| 46 Miles Through 55: | \$28.24                | \$26.84                |
| 56 Miles Through 65: | \$29.49                | \$28.00                |

OUT-OF-TOWN ACTIVITY RATE PER HOUR \$11.28

Other provisions regarding the employment of bus drivers for the 2013-2014 school year are as follows:

1. Drivers will be paid \$11.28 per hour on an activity trip.
2. Drivers will be paid \$7.25 per hour for attending Level I and Level II training classes.
3. Each driver that keeps a bus at home will be paid an Electrical reimbursement of \$100.00 per year per bus.
4. All drivers' license fees will be paid for by the school district for the driver.
5. Time card uniformity for school bus routes will be addressed in the following manner. Each driver will be permitted 30 minutes per day for gassing, pre-trip inspections, sweeping school buses, etc. An additional 30 minutes will be allowed for gassing, sweeping school buses, etc. for all activity trips. This discretionary time may be added to actual trip time. This time does not include washing school buses. Route time is initiated when driver departs to make his/her first stop until the bus is parked upon return from making a complete route. Time to run personal errands is not to be recorded as company time on the job.
6. The school district will pay for the substitute driver that is secured by the transportation supervisor at the same rate as per route trip. All substitute drivers must be qualified drivers approved by the Superintendent of schools.
7. The school district will reimburse drivers for D.O.T. physical exams and CDL licenses for School Bus Permits, however, the employee must have worked for the district as a driver in the preceding school year, a retired driver from the district still acting as a substitute, or a newly hired driver employee, never previously having worked in the district, in order to receive reimbursement. Reimbursement will be made directly to the driver upon submission of appropriate receipts and/or documentation of licenses.
8. Said driver is expected to keep bus clean inside and out. \$15.00 will be paid for a complete bus washing, not to exceed 2 per month.
9. Drivers must use the time clock for all work and/or training time.
10. Drivers will be checked out a key from transportation supervisor, and return the bus barn key to the transportation supervisor at the end of the school year.