

CENTRAL CITY PUBLIC SCHOOLS
POLICY 4032 – PROFESSIONAL GROWTH POINTS

- Every six years, permanent certificated employees shall give evidence of professional growth and earn 6 points of Professional Growth Points (PGP).
- Six Semester Hours of college credit shall be accepted as evidence of professional growth.
- Every staff member receives .25 PGP for in-services held during contract days during the school year.
- School Improvement Committee member chairpersons shall receive an automatic .50 PGP.
- Curriculum chairpersons should apply for the automatic .50 PGP (12 Hours). Log hours over 12 hours shall also be counted.
- Staff who present workshops or presentations during contractual hours shall be awarded PGP.
- All staff members are encouraged to receive professional growth points by attending workshops, seminars, and presentations.
 - Only hours at the workshop, seminar, or presentation shall be counted towards PGP and travel, breaks, etc. do not count towards individual PGP.
 - Workshops, seminars, or presentations should be of at least 2 hours.
- Staff members who mentor new teachers to CCPS shall qualify for 1.50 PGP and hours over 30 should be logged.
- Teachers acting as supervising teachers for student teachers shall qualify for PGP.
 - Student Teacher for an entire semester = 2.0 PGP
 - Student Teacher for a 9-week Quarter = 1.0 PGP
- PGP Range of Time Calculation:
 - 2-6 hours = .25 7-12 hours = .50 13-17 hours = .75
 - 18-19 hours = 1.0 20-24 hours = 1.25 25-30 hours = 1.50
 - 31-35 hours = 1.75 36-40 hours = 2.00 41-45 hours = 2.25
 - 46-50 hours = 2.50 51-55 hours = 2.75 56-60 hours = 3.00
 - 1 day is equal to 7 hours and ½ is equal to 4 hours of professional development.
- Staff members should complete PGP points during the school year in which professional growth activities were attended. All forms are due September 1st of the following year and no PGP forms will be accepted after the due date.